

Heavy Construction Contractors Association Marijuana & the Workplace

October 20, 2021 • 4:00 - 7:15 PM
14901 Braddock Rd. Centreville, VA



Susan Salen
Attorney
Rees Broome, PC



Dr. Megan Healy
VA Secretary of Labor
Governor's Cabinet

Recent Marijuana legalization has created conflict in the construction industry. Join us on October 20 as we navigate the do's and don'ts of marijuana in the workplace from an employer perspective.

4:00 Networking Cocktail Hour
5:00 Dinner
6:00 Panel Discussion

Registration

\$80/Member \$90/Non-Member \$300/Beverage Sponsor

Company: _____

Attendee: _____

Attendee: _____

Attendee: _____

Attendee: _____

Attendee: _____



Credit Card Check By Mail Invoice (Members Only)

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Email completed form to events@hcca.net

HEAVY CONSTRUCTION CONTRACTORS ASSOCIATION
9251 INDUSTRIAL CT. STE. 201 MANASSAS VA 20109
703-392-7410

Heavy Construction Contractors Association Leadership Roundtable

ABOUT THE PANEL

Susan Salen

Ms. Salen has been practicing law since 1987 with a focus on employment law. She assists in the preparation of employment manuals and policies, business ethics policies, proprietary rights and noncompete agreements, documenting performance issues, drafting and implementing performance improvement plans, and when necessary assisting with employment terminations. When needed she defends clients against unemployment claims, wage claims, and discrimination claims before regulatory agencies (EEOC, local human rights commissions) and in state and federal courts. Susan values opportunities to work with clients on a proactive basis with the hopes that the understanding of and compliance with laws will result in the avoidance of or better positions when defending lawsuits and charges. She offers training to her clients in these areas.

Dr. Megan Healy

Secretary Megan Healy serves on Governor Northam's Cabinet as his Secretary of Labor. As the Commonwealth's highest-ranking workforce officer, she oversees a range of regional, state, and federal programs that connect Virginians to the skills, training, and opportunities they need to thrive in the 21st century economy.

Secretary Healy supports workers across the Commonwealth in the areas of unemployment insurance, worker discrimination and protections, workforce training, and licensing and occupational regulations. She is Governor Northam's chief liaison to the federal US Department of Labor and has oversight over the Virginia Employment Commission and Virginia Department of Professional and Occupational Regulation. Secretary Healy also works closely with the Commonwealth's labor and business communities, in addition to her state government partners, to develop accessible pathways into high-demand jobs.

Having started her career as science professor at Patrick Henry Community College in Martinsville, Secretary Healy keenly appreciates how education and worker supports can change lives and communities. Prior to joining the Northam administration, she served as Virginia's first Director of STEM-H under Governor McAuliffe before returning to the Virginia Community College System as Assistant Vice Chancellor for Academics and Employer Partnerships. Secretary Megan Healy is a proud product of Virginia's public schools, holding a bachelor's degree from Virginia Tech, a master's from Virginia Commonwealth University, and a doctorate from Old Dominion University.

